

Roiserv Lifestyle Services Co., Ltd.

榮萬家生活服務股份有限公司

(A joint stock company limited by shares incorporated in the Republic of China)

(Stock Code: 2146)

(the "Company")

Remuneration Committee – Terms of Reference

1. Members

- 1.1 The Remuneration Committee shall consist of three members, including two independent non-executive directors and one executive director, who shall be appointed by the Board.
- 1.2 The Remuneration Committee shall have the authority to recommend to the Board the remuneration of the executive directors and senior management.
- 1.3 The Remuneration Committee shall also have the authority to recommend to the Board the remuneration of the independent non-executive directors.

2. Secretary

- 2.1 The Remuneration Committee shall have the authority to recommend to the Board the remuneration of the Joint Company Secretaries.
- 2.2 The Remuneration Committee shall also have the authority to recommend to the Board the remuneration of the independent non-executive directors.

3. Meeting

- 3.1 The Remuneration Committee shall meet at least once a year, or more frequently if necessary, to discuss and recommend the remuneration of the executive directors and senior management.
- 3.2 The Remuneration Committee shall also have the authority to recommend to the Board the remuneration of the independent non-executive directors.
- 3.3 The Remuneration Committee shall also have the authority to recommend to the Board the remuneration of the Joint Company Secretaries.

3.4 I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

3.5 I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

3.6 As a result of the Board's approval, the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation are now in effect.

3.7 I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

4. Meeting attendance

4.1 B I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

4.2 I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

5. Annual General Meeting

5.1 I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

6. Duties and Powers

I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

6.1 B I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

6.2 B I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

6.3 (a) I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval. (ii) I shall also be pleased to inform you that the Board of Directors has approved the proposed amendments to the Articles of Incorporation and the Bylaws of the Corporation, which are attached hereto for your review and approval.

